

## ENVIRONMENT AND SAFETY POLICY

CAPRARI considers people's health, environmental protection, public safety and service quality as fundamental objectives for a sustainable development, and commits itself to achieving and continuously improving them with the implementation of Environment and Safety management systems, in compliance with UNI EN ISO 14001 and UNI ISO 45001 standards.

The Management System is based on risk assessment, which allows the organization to determine any factors that could generate deviations from the processes - and thus from the objectives established - to apply preventive controls that minimize negative effects, and to take advantage of the opportunities offered by its operating context.

The company's management is involved at all levels, with unity of purpose and common objectives, so as to create the best conditions for employees and collaborators and achieve the targets identified by the Environment and Safety Management System. All this is in line with the strategies, processes and available resources to achieve the Company's objectives.

The main principles of the system are:

- Managing activities, in compliance with the applicable laws and administrative regulations, any integrative and ameliorative corporate provisions, as well as national and international best-practice.
- Optimizing internal processes, in order to reach the highest level of effectiveness and efficiency, while safeguarding the health of our employees and the environment at the same time.
- Promoting occupational health and safety, environmental protection and energy saving in the design, realization and management of ergonomic and easily usable workplaces, equipped with the best and most economically sustainable technologies.
- Managing activities that concern fire, accident and occupational disease prevention.
- Ensuring information, training and awareness of our personnel, to enhance an active and responsible participation in the implementation of principles and the achievement of objectives.
- Promoting a sustainable use of natural resources, pollution prevention and protection of ecosystems and biodiversity.
- Performing operational and management interventions to reduce greenhouse gas emissions and promote a mitigation of climate change.
- Managing waste so as to reduce its production and improve its recycling after disposal.
- Selecting and promoting supplier development, according to the principles of this policy, helping them work consistently with its content.
- Elaborating and activating all organizational solutions and procedures required to prevent accidents and emergencies.
- Carrying out controls, inspections and audits to assess performances and re-examine objectives and programs, and periodically review this policy to control its effectiveness and take subsequent measures.

CAPRARI communicates to all interested parties, inside and outside the organization (including Customers, Suppliers, Visitors and all Employees), the objectives of this Environment and Safety Policy, making it available and ensuring its perfect visibility inside the Company and outside of it via the web network.

La Direzione Generale

*Alberto Caprari*



Modena, 20/01/2020